



## In this Issue

News from  
CGA Operations  
Page 1

New Groundwater  
Legislation  
Page 6

In Memoriam  
James Edwards  
Page 8

CGA Board of  
Directors Meeting  
Page 12

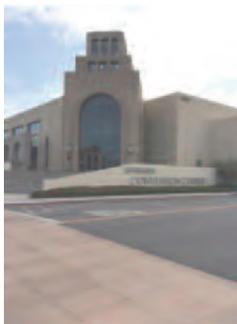
CGA Sponsorships  
Page 13

New CGA Members  
Page 13

Membership Services  
Page 20

## CGA Rehydrates In Riverside

The California Groundwater Association held its 66th annual Convention and Trade Show in Riverside, California. The show was deemed a success despite lower than hoped attendance. Incredible workloads for contractors as well as a new venue in Southern California contributed to lower numbers, but even so most of the attendees were pleased with the results. A number of new events as well as a full slate of seminars enhanced the event, and the Riverside Convention Center provided an ideal space for the trade show displays.



As is always the case with a new venue and new CGA personnel, there were the expected (and some unexpected) glitches. It's easy to have a successful convention when everything goes smoothly.

The real test comes from the ability to overcome problems. CGA staff would like to acknowledge the invaluable assistance of members of the CGAA. Throughout our long history, the auxiliary has always been ready and willing to assist in CGA operations, but their help at the registration desk this year was over and above their normal commitment. The cheery dispositions of those manning the registration desk, as well as the patience of members made the long waits for badges more palatable. Needless to say, those problems will be solved by the time we reconvene in Reno at the Grand Sierra.

The general consensus of the exhibitors was that it wasn't the crowd they had hoped for, but that quality trumps quantity when it comes to attendees, and the show was fun! In the final analysis, isn't that what defines a successful convention?

## Golf Tournament

The CGA annual golf tournament was a great success. 32 players battled the Oak Quarry Golf Club with mixed results, but the scramble format assured a good time for all. Our thanks to the 19 company sponsors that helped make this event a success.

First Place: Tie at 65

Mincon Group  
(Mounger, Cole, Henry, and Jensen)  
Barbee Group  
(Barbee, Barbee, Clark, and Hinklin).

Closest to the Pin Hole 3:

Men – Jay Cole.

Closest to the Pin Hole 14:

Men – Kim Jensen  
Women – Donna Barbee.

Longest Drive Hole 12:

Men – Ed Mounger  
Women – Donna Barbee.

*Continued on Page 11*

## News from CGA Operations:

Members please note that CGA invoice emails have a new look and instead of the word "invoice" QuickBooks software uses the word pledge for all transactions (dues, donations, exhibitor booths, sponsorships, etc.). The use of the pay link email was adopted to allow you to pay various types of invoices with a credit card or a check (ACH) without having to log in. We hope this change is a benefit to you.

## TABLE OF CONTENTS

### REPORTS

- CGA President .....03
- Executive Director .....04
- Legislative Report.....06
- CGAA President .....07
- Insurance Corner.....08
- Employee Benefits.....10

### CGA NEWS AND OTHER FEATURES

- CGA Rehydrates in Riverside Trade Show ...01
- Dates To Remember - 2015 .....02
- Groundwater Legislation .....06
- In Memoriam .....08
- CGA Membership Services .....12

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- Baroid IDP .....07
- Beeman Equipment.....11
- Foremost Industries .....09
- Franklin Electric .....10
- Jentech Drilling Supply .....07
- Mitchell Lewis & Staver.....05
- Premier Silica .....03
- Preferred Pump & Equipment .....12
- Q&A Insurance .....04
- Schramm Inc.....08
- SRI/Silica Resources, Inc.. .....03
- USExploration .....04
- Wells Fargo Insurance Services .....08
- Western Hydro Corp .....11

## DATES TO REMEMBER 2015

### DAY AT THE CAPITOL

January 15 Sacramento Embassy Suites  
Sacramento, CA

### 2014 CGA BOARD OF DIRECTORS MEETINGS

January 15-17 Sacramento Embassy Suites  
Sacramento, CA

April 9-11 Hilton Santa Cruz/Scotts Valley  
Scotts Valley, CA

Aug. 6-8 Hyatt Regency Valencia  
Valencia, CA

### CGA 67th ANNUAL CONVENTION & TRADE SHOW

Oct. 16-18 Grand Sierra Resort and Casino  
Reno, NV

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"Groundwater Reflections" is produced by John Hofer and Virginia Beebe with the California Groundwater Association.

Statements of fact and opinion are made on the responsibility of the authors alone and do not imply an opinion on the part of the officers or the members of the California Groundwater Association

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CGA website: [www.groundh2o.org](http://www.groundh2o.org)



## CGA PRESIDENT'S MESSAGE

by  
Michael F. Maggiora

The 66th annual trade show was a truly educational and tremendously entertaining event. Everyone was upbeat and enjoyed themselves. If you missed it, please mark your calendar for next year's convention and trade show at the Grand Sierra Resort in Reno, Nevada. Congratulations to the Contractor of the Year, Tim Guishard, of Tim Guishard Enterprises, Supplier of the Year, Paul Funston of Dynacrete and Woman of the Year, Twyla Moline of A & S Pump Service.

Once again, I want to thank all of those individuals that helped with the trade show and other CGA events. I appreciate all of their time and dedication to our industry.

2015 will be extremely important legislatively. I implore all of you to get involved. We will surely face many drought-related issues, of which many will be knee jerk reactions without study or scientific research. Well drilling moratoriums are already a hot topic of concern.

The larger our voice, the greater the impact we will have. Talk to your legislatures, manufactures, suppliers, geologists,

hydrologist, competitors, both current members and non-members. We all have a vested interest in protecting our most precious resource, our ground water supply, and our livelihood.

I hope to see many of you at our first board meeting of next year, January 15 – 17 in Sacramento. We are in the process of planning a day at the Capitol. More details will follow, so reserve the dates and be proactive not reactive. Get involved, make your voice be heard and talk to your legislatures.

Happy and safe holidays! I look forward to seeing all of you in January.

Mike



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## CGA EXECUTIVE DIRECTOR'S MESSAGE

by  
*John Hofer*

As winter approaches, most folks typically are able to relax some and enjoy time spent with friends and family during the holiday season. Although certainly our CGA family will enjoy the spirit of the season, we all are keenly aware of the dark clouds of change looming on the horizon. Going into the fourth year of drought with no appreciable relief in sight, groundwater is in the public's consciousness. For years our industry has toiled in relative obscurity, with public indifference to groundwater. Suddenly, now everyone is an expert and eminently qualified to critique virtually everything we do.

Since the Governor's drought proclamation last January, this onslaught of awareness has resulted in the passage of the first comprehensive groundwater legislation, a water bond authorizing water quality, supply, and infrastructure improvements, and of course intense media scrutiny throughout the process. We now find ourselves behind the eight ball trying to defend the viability of our industry. Members in Ventura, Stanislaus, and other drought-impacted counties are crying out for help in counteracting drilling moratoriums, either in place or proposed. Unfortunately, the time to respond to such regulation is before it becomes public. Once initiated, our association is not of sufficient stature to reverse public opinion.

Moratoriums are a relatively simple solution to the problem of aquifer overdraft and resulting subsidence. Public perception dictates the knee-jerk reaction that if groundwater well drilling is eliminated, overdraft is curtailed and our precious resource is saved. This response is similar to that in the fishing and logging industries in the recent past. Stop logging and fishing in critical areas – problem solved! The reality is that regulation in some form is going to happen. The degree of regulation is our problem.

Our first opportunity to impact this process will occur early in 2015. On January 15, the day before CGA's Board of Directors meeting in Sacramento, we will organize our Day at the Capitol. This effort will be CGA's opportunity to lobby legislators, and attempt to inform them as to the relative importance of groundwater in our State's overall water policy. The CGA staff along with our legislative advocate Pete Conaty and the Legislative Committee will prepare talking points that will clearly outline CGA's position, but the most impact will be felt by the number of our members actually participating that day. Toward that end, we have tried to make attendance easier by scheduling the Day at the same time as the Board meeting.

In the past, we have had as many as 20 members attend this event. This represents at the most 5 percent of our total membership. If you don't count the staff, that percentage is even less. Judging from the recent barrage of emails lamenting the proposed regulations across the State, there are many more members that are now concerned. Now is the time to decide if our industry is worth protecting.

John

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## LEGISLATIVE REPORT

By Pete Conaty  
Legislative Advocate

## TWO NEW GROUNDWATER BILLS INTRODUCED FOR THE 2015 LEGISLATIVE SESSION

### The New Legislative Session

The California Legislature operates in 2 year sessions. The 2013-14 legislative session technically ended November 30. On December 1st, returning and newly elected Senators and Assemblymembers were sworn in for the 2015-16 legislative session.

### The New Legislators

The California Legislature is comprised of two houses; the Senate with 40 members and the Assembly with 80 members. Senators serve 4 year terms and the Assembly serve 2 year terms. Many legislators will be under the new term limit rules of 12 years which can be served in either house exclusively or a combination of the two, so legislators will have more time to become experts in policy areas they are interested in.

The November 4th election brought in 27 brand new Assemblymembers and 5 brand new Senators without legislative experience. Also, some former Assemblymembers were elected to the Senate (4) and two Assemblymembers from some years ago are returning as Senators. This means that over one fourth of the Legislature will be brand new. Also, there will be many new legislative staff. The result is that we will need to educate and inform new legislators and new staff on we are and what we do. We will also need to reacquaint ourselves with those we worked with in the past and remind them who we represent.

Add into the mix that 4 currently sitting Senators were elected to Congress. Therefore, they will soon resign their seats and 3 special elections will be called to elect their replacements. Often this results in sitting Assemblymembers running for those Senate seats, thereby setting off special elections for new Assemblymembers. The Legislature is always changing as the special elections occur throughout the year.

New Assembly committee Chairs have been appointed, but not Senate chairs. Also, the committee membership changes as many legislators are assigned to different committees by the Senate and Assembly leadership. We will keep you posted.

### Senate and Assembly Supermajorities Gone

The Democrats still control both houses of the Legislature, the Governor's office, and all statewide Constitutional officers, however they will need some Republican votes to pass 2/3rds bills.

### Tracking Legislation

Once the legislative process really begins to move along next year, anyone with a computer can access the Legislature's bill tracking web-site to read and track the progress of bills if you are interested. All versions of the bill and its amendments, committee analyses, committee votes, floor votes, as well as a way to subscribe to updates on amendments to bills, can be accessed at:

<http://www.leginfo.ca.gov/bilinfo.html>

On Monday, December 1, two new groundwater-related bills were introduced in the California Senate for the 2015 legislative session. Preliminary summaries are presented below.

### SB 13 (Pavley) Groundwater

Under the Sustainable Groundwater Management Act last year (also authored by Senator Pavley), all groundwater basins designated as high- or medium-priority basins by the Department of Water Resources are required to be designated as basins subject to critical conditions of overdraft so as to be managed under a groundwater sustainability plan or coordinated groundwater sustainability plans by January 31, 2020, and requires all other groundwater basins designated as high- or medium-priority basins to be managed under a groundwater sustainability plan or coordinated groundwater sustainability plans by January 31, 2022. That act authorizes the State Water Resources Control Board to designate a basin as a probationary basin if the state board makes a certain determination and to develop an interim plan for the probationary basin. The act requires a local agency or groundwater sustainability agency to have 90 or 180 days, as prescribed, to remedy the deficiency if the board designates the basin as a probationary basin.

This bill would provide a local agency or groundwater sustainability agency 90 or 180 days, as prescribed, to remedy certain deficiencies that caused the board to designate the basin as a probationary basin and would authorize the board to develop an interim plan for certain probationary basins one year after the designation of the basin as a probationary basin. This bill, if the department determines that all or part of a basin or sub-basin is not being monitored, would require the department to determine whether there is sufficient interest in establishing a groundwater sustainability plan.

This bill is a clean-up vehicle for last year's legislation. Because the bill may change many times before its final form is achieved, it is recommended that the bill be watched for further changes and be assigned a position of WATCH.

### SB 20 (Pavley) Wells: Reports – Public Availability

This bill would instead require the Department of Water Resources to, upon request, make the well log reports available to the public. The bill would also require the department to provide specified disclaimers when providing the reports to the public. The bill allows the department to charge a fee for the provision of a report to recover the department's costs, that does not exceed the reasonable costs to the department of providing the report. The bill would require the release of a report to comply with the Information Practices Act of 1977 and would require the department to redact from the report specified information pertaining to the well owner. The bill would require a person who requests a report to provide his or her name, address, identification number from a government-issued source, as provided, and reason for making the request.

Because the bill may change many times before its final form is achieved, it is recommended that the bill be watched for further changes and be assigned a position of WATCH.



## CGAA PRESIDENT'S MESSAGE

by  
*Brenda Maggiora*  
CGAA President

WOW – What a convention! Were you there? What were you wearing? What a SHOW!

### *And the winners are:*

Twyla Moline, our 2014 Woman of the Year!!  
Tim Guishard, Contractor of the Year!  
Paul Funston, Dynacrete, Manufacturer/Supplier of the Year!!  
Ron Hedman, Best Convention Chair  
Ty Martin, Best Master of Ceremony  
Shoshanna Bean, Best Live Entertainment  
Casey Goode, Best Producer  
Vicki Hedman, Best New Talent on the Horizon  
Randy Delenikos, Best Talent Scout and Casting Director  
Gary Mickelson, Best Actor in a Series  
Stephanie Mickelson, Best Actress in a Series  
Mike Meyer, Best Screenwriter and Legal Counsel  
Tyler McMillen, Best Male Line Dancer  
Joan Daughberg, Best Female Line Dancer  
Tom Weimer Jr., Best Legislative Counsel  
John Hofer, Best Executive Director  
Renee Hofer, Best Supporting Actress

Mike Guardino, Best Costume Designer  
Robert “Where’s Bobby?” Murphy, Best Comedian  
Richard Thron, Best Actor in a Foreign Film  
Virginia Beebe, Best Supporting Executive Director  
Riverside Convention Center, Best New Venue  
and  
Mike Maggiora, Best Actor and Husband, Father, and Friend

Everyone in attendance for Best CGA!

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--Brenda Maggiora

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# INSURANCE CORNER

by Bob Murphy  
CGA Insurance Broker

## Winter Edition 2014 with or without rain!

It's that time again. End of year planning, budgeting for 2015 and reviewing employees and performance. Part of that process should be a Total Compensation Summary for each employee. That's their pay right? Wrong! A lot more goes into their compensation and unless you let the employees know, they are not going to appreciate all the additional costs you incur on their behalf as a part of the "compensation package" not just the check on payday. What does this have to do with insurance? You want to "insure" you keep your best employees, right? Letting them understand the total cost you put into their paycheck will improve the loyalty and retention of key personnel.

So what the heck (to satisfy the editor) are we talking about? Let's start at the top in Understanding Your Paycheck (or whatever you want to call it). Identify what it is. Typically a short sentence or two will do, e.g. (that's "for example" if you weren't an English major or teacher. I wasn't either!), "This summary is intended to provide you with your annualized benefits costs and wages provided. Please review it carefully and contact your manager (or whomever you designate) with any questions."

Break out the dollar cost of annualized pay, any bonuses or incentives and a total. Include a separate column for annualized paid time off. This should include Holidays, sick or personal time off, vacations and Total Paid Time Off in dollars. This is only the start of the total compensation summary.

Next are the Employee Benefits which should be broken down by benefit and showing two columns "Your Cost" and "Employer Costs" for each individual benefit. Put it in some kind of order

(alphabetical always works) ending with Workers' Compensation. Their cost is \$0 and Employer Cost is the rate times their annualized pay. Don't forget medical, dental, vision, life (if you provide them), FICA, SDI, State Unemployment, and federal Unemployment. Finally, total them all and, surprise, the employee is making much more than their take home pay for the job they do. It's all about understanding the paycheck and what you as the employer do for them.

You can see some sample forms and letters at [www.laborlawcenter.com/p-132-total-compensation-summary](http://www.laborlawcenter.com/p-132-total-compensation-summary). Contact Bob Murphy (that's me), Wells Fargo Insurance and your CGA Insurance Broker, with any questions or comments.

Here's to a very Merry Christmas and a Happy New Year!

Bob

## IN MEMORIAM

Carol Fain, wife of longtime member of CGA Joe Fain, passed away just prior to Christmas. Carol was married to Joe for 60 years and worked with him all of that time, including being his helper on their cable tool rig in the early days. Carol was 79 years old. Our thoughts and prayers go out to the Fain family and their friends.



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# EMPLOYEE BENEFITS

by Kelly Doherty



## Great News!

### Adult Orthodontia Now Available to All CBX Members

Effective January 1, 2015, both the Premier and Standard dental plans will have the option to include Child and Adult orthodontia coverage.

#### Why Orthodontia?

#### Dental, General Health and Function

Unaligned teeth are hard to clean and maintain and may lead to periodontal disease, tooth decay, and tooth loss. Other orthodontic problems can cause abnormal wear of tooth surfaces, speech

problems, difficulty in chewing, or undesirable wear of the temporomandibular joints. Some malocclusions, such as maxillary teeth that protrude, can increase the possibility of fracture due to trauma.

#### When Should Treatment Begin

Because every child is different, there is not a standard answer to this question. The American Association of Orthodontics recommends that every child get an orthodontic checkup by age 7 – or earlier if an orthodontic problem is detected by parents, the family dentist or the child’s physician. In some cases, early intervention utilizing the patient’s growth can often make corrective treatment faster and easier.

#### Adult Treatment

Orthodontic treatment for individuals who have healthy teeth, gingiva and supporting bone can be successful at any age. Many adults are choosing orthodontic treatment to improve their smile, and/or increase function to support good oral health.

For more information, go to [www.CBXBenefits.com](http://www.CBXBenefits.com)

#### Or Contact:

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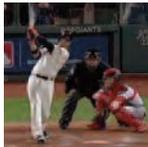
(Continued from Page 1)

## Pub Crawl – “A Taste of Riverside”



One of the new events this year was the pub crawl where members toured four local establishments and sampled spirits, snacks, and deserts. The group (at least the Northern California contingent) was in quite a celebratory mood since the

Giants had just won the National League pennant!



Although it won't be the same, we hope to try and continue this event next year at the Grand Sierra. If you have any ideas to make it work, please let us know.

## Shoshana Bean Concert

After the last display was torn down, after the last seminar was completed, and after the staff took a deep breath, we were all treated to a fabulous concert by Shoshana Bean. The intimate setting provided by the Convention Center allowed those attending to have an up close and personal experience with the soulful rhythm and blues singer. With able backup by “her boys”, it was a fitting close to this year's show. Many thanks to



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Phone: (970) 523-6502  
Branch Manager - Barry McCormack

**-Hayward Warehouse-**  
3449 Enterprise Avenue,  
Hayward, CA 94545  
Phone: (510) 783-9166  
Branch Manager - Carlos Moreno

**-Lacey Warehouse-**  
2601 Willamette Drive N.E., Suite E,  
Lacey, WA 98516  
Phone: (360) 456-0544  
Branch Manager - Dave Weickum

**-Medford Warehouse-**  
4872 Airway Drive,  
Medford, OR 97502  
Phone: (541) 773-6966  
Branch Manager - Jeff Wilson

**-Pasco Warehouse-**  
1116 N. Oregon Avenue,  
Pasco, WA 99301  
Phone: (509) 546-9999  
Branch Manager - Jeff Vaughn

**-Sacramento Warehouse-**  
4119 South Market Court,  
Sacramento, CA 95834  
Phone: (916) 568-1091  
Branch Manager - Rod Lewis

**-Salt Lake City Warehouse-**  
2406 South 3270 West,  
Salt Lake City, Utah 84119  
Phone: (801) 886-3434  
Branch Manager - Dave Montalvo

**-Santa Maria Warehouse-**  
1120 West Cook Street,  
Santa Maria, CA 93458  
Phone: (805) 347-2744  
Branch Manager - Lance Powers

**-Sparks Warehouse-**  
310-A Coney Island Drive,  
Sparks, NV 89431  
Phone: (775) 331-2323  
Branch Manager - Dustin Ardans

**-Tecate, Mexico Warehouse-**  
KM. 127+366.15 Carretera  
Tijuana-Mexicali Hwy.,  
Parque Industrial Tecate,  
Baja, California 91400  
Phone: 01152-665/521-1433  
Branch Manager - Luis Ibarra

**-Wheat Ridge Warehouse-**  
11072 West 44th Avenue,  
Wheat Ridge, CO 80033  
Phone: (303) 421-6358  
Branch Manager - Chris Coffey

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### CGA President 2014

Mike Maggiora  
Maggiora Bros. Drilling  
PO Box 2689  
Watsonville, CA  
Ph: (831) 724-1338  
Fax: (831) 724 3228  
email: watsonville@maggiorabrosdrilling.com

### CGA Manufacturer/Supplier President 2014

Ty Martin  
Premier Pump & Supply  
4093 E. Therese  
Fresno, CA 93725  
Ph: (559) 8346800  
Cell: (559) 301-3644  
email: tmartin@premierpumpsupply.com

### CGA Office

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Fax: (707) 546-4906  
email: jkhofer@groundh2o.org

Virginia Beebe, Asst. Executive Director  
PO Box 14369  
Santa Rosa, CA 95402  
Ph: (707) 578-4408  
Fax: (707) 546-4906  
email: vbeebe@groundh2o.org

### CGA Insurance Broker

Robert Murphy - CGA Insurance Broker  
Wells Fargo Insurance Services  
Property & Liability, Workers Comp  
& Other Insurance  
5615 Scotts Valley Drive, Ste. 100  
Scotts Valley, CA 95066  
Ph: (831) 431-2307 Fax: (831) 461-1340  
email: robert.murphy@wellsfargo.com

### CGA Employee Benefits Insurance Program

Kelly Doherty - Q&A Insurance Marketing  
Ph: (707) 326-2031; email: kelly@qaim.com

Brian Cecy - Cecy Insurance Services

Ph: (831) 477-1730; email: brian@cecyinsurance.com

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